

FIRST AID POLICY



Help for non-English speakers

If you need help to understand the information in this policy please contact the Victorian School of Languages (03) 9474 0500.

PURPOSE

To ensure the school community understands our school's approach to first aid for students.

SCOPE

First aid for anaphylaxis and asthma are provided for in the Victorian School of Languages (VSL):

- *Anaphylaxis Policy*
- *Asthma Policy*

This policy does not include information on first aid requirements for COVID-19. Our school follows the Department's operational guidance for first aid management relating to COVID-19.

POLICY

From time to time, the VSL staff might need to administer first aid to students at school or school activities.

Parents/carers should be aware that the goal of first aid is not to diagnose or treat a condition.

Staffing

The Principal will ensure that the VSL has sufficient staff with the appropriate levels of first aid training to meet the first aid needs of the school community.

Our school's trained first aid officers are listed in our Emergency Management Plan (EMP). Our EMP includes the expiry dates of the training.

This list is reviewed on an annual basis as part of the annual review of our Emergency Management Plan.

First aid kits

The Victorian School of Languages will maintain:

A major first aid kit which will be stored at each of the VSL Centre Offices and at VSL Head Office in Thornbury - ([Appendix A](#)). All first aid kits are portable which may be used for excursions, camps, offsite Distance Education seminars or yard duty.

The VSL Administration Manager, Maurice Gregorace, will be responsible for maintaining all first aid kits at the Thornbury office. The following Area Managers are responsible for maintaining first aid kits at the VSL areas, with the responsibility for each of their Centres in their area ensuring they are managed in accordance with the Department's policy and guidance on first aid kits – refer to [First Aid kits](#):

- Central 1 – Vanda Matruglio
- Country 1 – David Kaberry
- Country 2 – Antonella Cicero
- Distance Education – Joanne Lepore
- East 1 – Kerry Law
- East 2 – Kevin Ryan
- North – Viqui Gras-Ferrer
- North West – Sadik Cagdas
- South – Kon Papakonstantinou
- South 2 – Venetia Kefalianos
- South East – Heather Rae
- West 1 – Lisa Eglezos
- West 2 – Felix Siddell

Each Area needs at least 1 portable first aid kit/s which may be used for excursions, camps, and yard duty or offsite Distance Education seminars. The portable first aid kit/s will be stored in the VSL Area Offices and VSL Head Office Thornbury- ([Appendix A](#)).

Care for ill students

Students who are unwell should not attend school.

If a student becomes unwell during the school day they may be directed to the VSL centre office ([Appendix A](#)) and monitored by staff. Depending on the nature of their symptoms, staff may contact parents/carers or an emergency contact person to ask them to collect the student.

First aid management

If there is a situation or incident, which occurs at school or a school activity, which requires first aid to be administered to a student:

- Staff who have been trained in first aid will administer first aid in accordance with their training. In an emergency situation, other staff may assist in the administration of first aid within their level of competence.
- In a medical emergency, staff may take emergency action and do not need to obtain parent/carer consent to do so. Staff may contact Triple Zero “000” for emergency medical services at any time.
- Staff may also contact NURSE-ON-CALL (on 1300 60 60 24) in an emergency. NURSE-ON-CALL provides immediate, expert health advice from a registered nurse and is available 24 hours a day, 7 days a week.
- If first aid is administered for a minor injury or condition, the VSL will notify parents/carers by a phone call.
- If first aid is administered for a serious injury or condition, or in an emergency situation, school staff will attempt to contact parents/carers or emergency contacts as soon as reasonably practical.
- If staff providing first aid determine that an emergency response is not required but that medical advice is needed, school staff will ask parents/carers, or an emergency contact person, to collect the student and recommend that advice is sought from a medical practitioner.
- Whenever first aid treatment is administered to a student resulting from a student incident, injury or illness, the VSL will:
 - record the provision of first aid treatment on VSL Online Incident Register
 - if care was provided in response to a medical emergency or reportable incident, follow the Department’s [Reporting and Managing School Incidents Policy](#), including reporting the incident to the Department’s Incident Support and Operations Centre on 1800 126 126 where required to under that policy

In accordance with Department of Education and Training policy, analgesics, including paracetamol and aspirin, will not be stored at school or provided as a standard first aid treatments. This is because they can mask signs of serious illness or injury. For further information refer to the Department’s Policy and Advisory Library: [Medication](#)

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school’s website: www.vsl.vic.edu.au
- Included in staff induction processes and staff training
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Reminders in our school newsletter
- Hard copy available from school administration upon request

FURTHER INFORMATION AND RESOURCES

This policy should be read in conjunction with the following Department policies and guidelines:

- [First Aid for Students and Staff](#)
- [Health Care Needs](#)
- [Infectious Diseases](#)
- [Blood Spills and Open Wounds](#)
- [Medication](#)
- [Syringe Disposals and Injuries](#)

The following school policies are also relevant to this First Aid Policy:

- *Administration of Medication Policy*
- *Anaphylaxis Policy*
- *Asthma Policy*

- *Duty of Care Policy*
- *Health Care Needs Policy*

POLICY REVIEW AND APPROVAL

Policy last reviewed	August 2023
Consultation	School Council: 16/08/2023
Approved by	Principal
Next scheduled review date	2025

Appendix A: VSL Centre Office location

Area	Centre Office location	Centre Office location	Centre Office location	Centre Office location
Central	University High Music Wing Room 158	Brunswick A Block Ground floor	Collingwood VSL Office. The first room on the left in the reception foyer	
Country 1	Matthew Flinders Helen Fraser Campus office	North Geelong General Office	Point Cook General Office	Werribee Foyer
Country 2	Bendigo Building B Pod. Between B6 and B7. Lockable storeroom with no student access.	Croydon Building C Staff room – Level 1	Shepparton VSL Store room - Administration Building – FG.07 VSL office Saturday morning – Biyala, Murray (Teal) entrance	Wodonga A Wing Lockable cabinet outside A3
Distance Ed	Thornbury DE Office, Level 2	Seminars Portable First Aid Kit that teachers take to seminars		
East 1	Doncaster VSL office. Located between Room C9 and C10. (In the portable classroom block)	Blackburn VSL office between D7 and D6. (Right behind the Dunlop Building and next to the STEM building)	Box Hill P01 (Right behind the Box Hill High School, Performing Art Centre)	
East 2	Glen Waverley Between Staff Centre & Science/Tech Building.	Carwatha Room at far end of school library.	Mildura School library	
North	Thomastown Admin General Office Building. Next to staff room.	Epping Admin/staff General office room.	Lalor VSL Portable- Staff carpark (Next to general office portable)	Roxburgh Park Admin & Staffroom building-
North West	Keilor Downs VSL Area Office First Aid in Main Reception	Hume Central Year 8 Building VSL Office	Mt. Ridley Willandra building Main reception	Taylors Lakes Main Reception Area
South	Mentone JLC Building First Aid Kit in VSL office	Brentwood Room K9 First Aid Kit in VSL office	Keysborough Junior Building First Aid Kit in VSL office	Traralgon Office Building First Aid Kit in VSL office
South 2	Westall Area office B25 in B block opposite staff room	South Oakleigh Saturday – work out of the Staff room. Area office: storeroom in front of A3	McKinnon VSL office in F01.5 (as it is between F01 and F02).	
South East	Dandenong 'A' building, main administration block	Hampton Park Reception of Hampton Park SC and meeting room opposite reception	Berwick Main staff room behind Berwick College reception	
West 1	Footscray FHS General Office	Altona North Bayside SC General Office	Sunshine Conference Room opposite General Office	Ballarat Rm 102 Admin Building
West 2	Caroline Springs (Creekside College) Area 4 – VSL Admin Office facing entry, VSL Office and storeroom on the right	Melton (Staughton College) Staff Room	Truganina (Truganina P-9 College) Room 93 Area J	